

## Lions Ski Club - Code of Conduct and Ethics for Volunteers and Officials

All volunteers and officials must:

- Treat everyone equally and not discriminate on the grounds of age, gender, race, religion or belief, sexual orientation, ability or disability
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed
- Display high standards of behaviour
- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with participants, whether skiers, parents, volunteers, coaches or anyone involved in the club, based on mutual trust and respect
- Under the guidance of the coaches ensure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of snowsport (e.g. fair play and support for others)
- Encourage all participants to respect the decision of officials and avoid arguing with officials
- Display consistently high standards of behaviour and appearance
- Hold appropriate valid qualifications and insurance cover (as appropriate)
- Follow Club procedures when communicating with children by telephone, e mail, or other social media
- Never exert undue influence over performers to obtain personal benefit or reward
- Never condone rule violations, bad sportsmanship or the use of prohibited substances
- Encourage participants to value their performances and not just results
- Encourage and guide participants to accept responsibility for their own performance and behaviour
- Follow all guidelines laid down by Snowsport England and the Club
- Abide by the Snowsport England Anti-bribery Policy
- Report any concerns in relation to a child, following the procedures in **Snow Safe**
- Promote the club in a positive light.

I agree to adhere to the above Code of Conduct and Ethics for Volunteers and Officials.

Signed: ..... Print Name: .....

Date: .....